



Tierra Kavanaugh Turner, CEO, a native of Danville, Kentucky, is a graduate from the University of Louisville.

Throughout her career, Tierra has held various management positions from several major corporations, including BellSouth Mobility, now known as AT&T, and American Express. She is the founder and previous owner of Executive Courier Express LLC, a small package express delivery business.

In March, 2004, Tierra was appointed by Governor Ernie Fletcher to serve as the first Executive Director for the newly created Governor's Office of Minority Empowerment. The Office serves in an advisory capacity to the Governor, the General Assembly, the Kentucky Congressional Delegation and other appropriate government officials. In addition, she had the responsibility of researching and participating in the development of policies affecting Kentucky's minority community in the specific areas of economic development, education, healthcare, housing, government services, and criminal justice matters.

Tierra carried on her passion for entrepreneurship in 2006 by founding TKT & Associates, Inc., the leader in the creation and management of supplier diversity programs for government agencies, major construction projects, corporations, business associations and organizations. TKT & Associates, Inc. provides clients with proven expertise in small, disadvantaged, minority and women-owned business growth development.

In her commitment to the importance of minority entrepreneurship, Tierra serves as a board member of the Tri-State Minority Supplier Diversity Council (formerly Kentuckiana Minority Business Council), which certifies minority businesses throughout Kentucky and Southern Indiana. Through her involvement with the Council, Tierra works to improve minority business awareness and procurement opportunities between majority corporations and minority businesses.

Additionally, Tierra currently serves on the board of Greater Louisville Inc. (GLI) as an Executive Committee member and serves as the Chair of GLI's Public Policy Committee. She is also the Chair of the Kentucky Chamber of Commerce's Small Business Committee, a Board Advisory member of the Ohio River Valley Women's Business Council and Citizens Union Bank's Louisville Advisory Council. Tierra is also a member of the Board of Directors at the Norton Healthcare Foundation.